



Republic of the Philippines
Province of Sorsogon
CITY OF SORSOGON



Office of the Sangguniang Panlungsod

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SEVENTH CITY COUNCIL HELD AT THE SANGGUNIANG PANLUNGSOD SESSION HALL, CABID AN, EAST DISTRICT, SORSOGON CITY ON DECEMBER 14, 2021.

PRESENT:

HON. MARK ERIC C. DIONEDA
City Vice Mayor/Presiding Officer

BACON DISTRICT

Hon. Jo Abegail C. Dioneda
Hon. Hilario D. Dioneda

EAST DISTRICT

Hon. Ralph Walter R. Lubiano
Hon. Franco Eric O. Ravanilla
Hon. Joven Francis J. Laura

WEST DISTRICT

Hon. Nestor J. Baldon
Hon. Erwin J. Duana
Hon. Fernando David H. Duran, III
Hon. Rebecca D. Aquino

EX-OFFICIO MEMBERS

Hon. Lorenz S. Abenion

ABSENT: Hon. Melchor P. Atutubo – Sick Leave
Hon. Danilo A. Deladia – on official business
Hon. Mary Ellen D. Jamisola – on official business
Hon. Ma. Teresa D. Perdigon – on official Business

Resolution No. 420, Series of 2021

(Author: Hon. Nestor J. Baldon)

RESOLUTION AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVE (PEI) AND SERVICE RECOGNITION INCENTIVE (SRI) TO ALL QUALIFIED CITY OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF SORSOGON CITY SUBJECT TO ACCOUNTING RULES AND REGULATIONS AND LOCAL BUDGET CIRCULAR APPLICABLE THERETO

WHEREAS, the civil service system pursues the merit and fitness principle by adopting appropriate personnel management programs that develop and sustain the career in to adopt measures which facilitate rewards, schemes, formalize professionalization efforts, and institutionalize management conditions conducive to public accountability. Such programs include performance appraisal, merit promotion, in-service training grants, and incentive programs;

WHEREAS, Productivity Enhancement Incentive (PEI) in the amount of Five Thousand Pesos (**P5,000.00**) Pesos and Service Recognition Incentives (SRI) in the amount of Ten Thousand (**P10,000.00**) Pesos, respectively shall likewise be awarded to all qualified city officials and employees of the Local ~~C~~overnment Unit of Sorsogon City subject to Accounting Rules and Regulations and Local Budget Circular applicable thereto or that may be issued before the end of this year;

WHEREAS, the City Government shall extend to any employee without discrimination, cash awards for the suggestion, invention, superior accomplishments or other employee's personal efforts that contribute to the efficiency, economy or other improvements of government operations, or for performance of the extra ordinary acts or services related with local governance;

WHEREAS, the measure served as an avenue for the city employees to uplift their economic standing and the rationalization and equity of benefits and emoluments for the city employees according to their respective status and level of employment;

WHEREAS, every local Government unit shall exercise the powers expressly granted, those necessarily implied there form; as well as powers necessary, appropriate or incidental for its efficient and effective governance and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdiction, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, improve public morals, enhance economic prosperity and social justice, maintain peace and order and preserve the comfort and convenience of their inhabitants;

NOW THEREFORE, on motion of **Hon. Nestor J. Baldon**, duly seconded by the body, resolved as it is hereby resolve to authorize the grant of productivity enhancement incentive (PEI) and service recognition incentive (SRI) to all qualified city officials and employees of the Local government unit of Sorsogon City subject to accounting rules and regulations and local budget circular applicable there

RESOLVED FURTHER, that copies of this resolution be furnished to all concerned for their information and guidance;

DATE APPROVED: **December 14, 2021**

I HEREBY CERTIFY to the correctness of the foregoing resolution.


ROVANE E. DOMASIAN

Secretary to the Sangguniang Panlungsod

Attested:


MARK ERIC C. DIONEDA
City Vice Mayor/ Presiding Officer