



Republic of the Philippines
Province of Sorsogon
CITY OF SORSOGON



Office of the Sangguniang Panlungsod

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SEVENTH CITY COUNCIL HELD AT THE SANGGUNIANG PANLUNGSOD SESSION HALL, CABID AN, EAST DISTRICT, SORSOGON CITY ON MARCH 15, 2022.

PRESENT:

HON. LORENZ S. ABENION
City Councilor/ Temporary Presiding Officer

BACON DISTRICT

Hon. Jo Abegail C. Dioneda
Hon. Danilo A. Deladia

EAST DISTRICT

Hon. Mary Ellen D. Jamisola
Hon. Franco Eric O. Ravanilla
Hon. Joven Francis J. Laura

WEST DISTRICT

Hon. Erwin J. Duana
Hon. Fernando David H. Duran, III
Hon. Rebecca D. Aquino

EX-OFFICIO MEMBERS

Hon. Ma. Teresa D. Perdigon

ABSENT:

Hon. Mark Eric C. Dioneda – on official business
Hon. Melchor P. Atutubo – sick leave
Hon. Nestor J. Baldon – on official business
Hon. Rebecca D. Aquino – on official business
Hon. Hilario D. Dioneda – on official business
Hon. Ralph Walter R. Lubiano – on official business

City Ordinance No. 006, Series of 2022

(Author: **Hon. Joven Francis J. Laura**)

(Co-Authors: **Hon. Nestor J. Baldon, Hon. Danilo A. Deladia & Hon. Ma. Teresa D. Perdigon**)

On motion of **Hon. Joven Francis J. Laura** duly seconded by **Hon. Erwin J. Duana** resolved as it is hereby done to enact:

AN ORDINANCE INSTITUTING AN ANNUAL FINANCIAL INCENTIVE TO ALL PUBLIC SCHOOL TEACHING AND NON-TEACHING PERSONNEL IN THE CITY OF SORSOGON

RATIONALE

The City Government now institutionalizes incentives to all personnel of the public school system within its jurisdiction in recognition of the need to augment their financial conditions. Such

augmentation is perceived to increase and encourage productive and meaningful work in the education sector.

The City Government deemed this important, firstly, because of the meaningful request of teacher associations currently representing their advocacies in various councils of the local government; and, secondly, because of such representation and personalization of the necessity, the City now recognizes such institutionalization.

AN ORDINANCE INSTITUTING AN ANNUAL FINANCIAL INCENTIVE TO ALL PERSONNEL OF THE PUBLIC SCHOOL SYSTEM WITHIN THE CITY OF SORSOGON

Be it ordained by the Sangguniang Panlungsod in session that:

SECTION 1. TITLE

This ordinance shall be known as **“FINANCIAL INCENTIVE TO PUBLIC SCHOOL TEACHING AND NON-TEACHING PERSONNEL ORDINANCE OF 2022”**

SECTION 2. DECLARATION OF POLICY

It is hereby declared as the policy of the City Government to strengthen the education sector in accordance to the powers of local autonomy for achieving a meaningful promotion of the right to education by all its citizens. The City Government pursues to achieve quality education by institutionalizing financial incentives to all personnel of the public school system within its territorial jurisdiction.

SECTION 3. PERSONNEL QUALIFIED TO RECEIVE FINANCIAL INCENTIVES

All personnel of the public school system shall receive a uniform amount of incentive in accordance with Section 4 of this ordinance. Personnel shall mean to be the employees of the Department of Education –Sorsogon City including Substitute teachers, all non-teaching personnel and the like.

SECTION 4. UNIFORM AMOUNT OF INCENTIVE

A minimum of five thousand pesos (₱5,000.00) shall be received by all the personnel of the public school system on the 16th day of December of every year, including the year of the passage of this ordinance. The incentive shall be received by personnel who are in active duty four (4) months prior to 16th day of December every year. Provided further that a Pro-rated share of the incentive shall be received by the following personnel.

Those who rendered only one month to four months prior to the 16th day of December shall only receive fifty percent of the incentive

From the passage and effectivity of this ordinance, a supplemental budget shall be passed by the Sangguniang Panlungsod

SECTION 5. TASK OF THE BUDGET OFFICER AND PENAL PROVISION

In every annual budget planning, the budget officer shall allocate every available funds necessary for the implementation of this ordinance. Non-compliance of this provision shall held the accountable officer administratively liable.

SECTION 6. EFFECTIVITY

This ordinance shall take effect immediately upon its approval by the Sangguniang Panlungsod and after compliance with the law on public dissemination and publication.


DATE APPROVED: March 15, 2022

I HEREBY CERTIFY to the correctness of the foregoing resolution and ordinance.


ROYAN E. DOMASIAN
Secretary to the Sangguniang Panlungsod

Attested:


LORENZ S. ABENION
City Councilor/Temporary Presiding Officer

Approved:

MA. ESTER E. HAMOR
City Mayor