



Republic of the Philippines
Province of Sorsogon
CITY OF SORSOGON



Office of the Sangguniang Panlungsod

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SEVENTH CITY COUNCIL HELD ON DECEMBER 21, 2020 AT THE SANGGUNIANG PANLUNGSOD SESSION HALL, SORSOGON CITY VIA ZOOM TELECONFERENCING.

PRESENT:

HON. MARK ERIC C. DIONEDA
City Vice Mayor/Presiding Officer

BACON DISTRICT

Hon. Jo Abegail C. Dioneda
Hon. Hilario D. Dioneda
Hon. Danilo A. Deladia
Hon. Melchor P. Atutubo

EAST DISTRICT

Hon. Ralph Walter R. Lubiano
Hon. Mary Ellen D. Jamisola
Hon. Franco Eric O. Ravanilla
Hon. Joven G. Laura

WEST DISTRICT

Hon. Nestor J. Baldon
Hon. Erwin J. Duana
Hon. Fernando David H. Duran
Hon. Rebecca D. Aquino

EX-OFFICIO MEMBERS

Hon. Ma. Teresa D. Perdigon
Hon. Lorenz S. Abenion

ABSENT:

None

Resolution No. 372, Series of 2020

(Author: Hon. Nestor J. Baldon)

RESOLUTION ENACTING AN ORDINANCE REALIGNING THE AMOUNT OF FIVE MILLION EIGHT HUNDRED SIXTY THREE THOUSAND (P5,863,000.00) PESOS FROM DIFFERENT ACCOUNTS OF VARIOUS OFFICES (PERFORMANCE BASE BONUS, MID YEAR BONUS, YEAR END BONUS, CASH GIFT, TERMINAL LEAVE BENEFITS, PHILHEALTH CONTRIBUTIONS, PAG-IBIG CONTRIBUTION, UNIFORM ALLOWANCE, PHILHEALTH CONTRIBUTION AND LIFE AND RETIREMENT CONTRIBUTION) TO ANNIVERSARY BONUS AND SERVICE RECOGNITION INCENTIVE OF THE VARIOUS OFFICES OF THE CITY GOVERNMENT OF SORSOGON.

WHEREAS, Section 336 of Republic Act 7160 otherwise known as the Local Government Code of 1991 states that the Local Chief Executive or the Presiding Officer of the Sanggunian concerned may by an ordinance authorize the augmentation of any item in the approved annual budget for offices from savings in other items within the same expense class of their respective appropriations;

WHEREAS, in order to pursue the mandate given to the said office specifically the need to address social and legislative services, sufficient funds for the purpose is indispensable;

WHEREAS, foregoing premises considered and after due deliberation on the matter, the 7th City Council deemed it necessary to approve the same;

NOW THEREFORE, on motion of **City Councilor Nestor J. Baldon**, duly seconded by the **City Councilor Franco Eric O. Ravanilla**, the 7th City Council hereby approves and augments the funds for the hereunder Source of Fund and Destination of Fund for the herein mentioned office.

Appropriation Ordinance No. 32, Series of 2020

AN ORDINANCE REALIGNING THE AMOUNT OF FIVE MILLION EIGHT HUNDRED SIXTY THREE THOUSAND (P5,863,000.00) PESOS FROM DIFFERENT ACCOUNTS OF VARIOUS OFFICES (PERFORMANCE BASE BONUS, MID YEAR BONUS, YEAR END BONUS, CASH GIFT, TERMINAL LEAVE BENEFITS, PHILHEALTH CONTRIBUTIONS, PAG-IBIG CONTRIBUTION, UNIFORM ALLOWANCE, PHILHEALTH CONTRIBUTION AND LIFE AND RETIREMENT CONTRIBUTION) TO ANNIVERSARY BONUS AND SERVICE RECOGNITION INCENTIVE OF THE VARIOUS OFFICES OF THE CITY GOVERNMENT OF SORSOGON.

BE IT ORDAINED BY THE 7TH CITY COUNCIL THAT:

Section 1 SOURCE OF FUND. This ordinance hereby authorizes the realignment of **FIVE MILLION EIGHT HUNDRED SIXTY THREE THOUSAND (P5,863,000.00) PESOS** to wit:

FROM	AMOUNT
OFFICE OF THE CITY MAYOR	
Performance Base Bonus	85,000.00
Mid Year Bonus	98,000.00
Year End Bonus	2,000.00
Cash Gift	10,000.00
OFFICE OF THE CITY MAYOR	420,000.00
Terminal Leave Benefits	
SUBTOTAL	615,000.00
OFFICE OF THE CITY ADMINISTRATOR	
Performance Base Bonus	15,000.00
Philhealth	13,000.00
Pag-ibig Contribution	1,000.00
SUBTOTAL	29,000.00
OFFICE OF THE CITY VICE MAYOR	
Performance Base Bonus	80,000.00
Mid Year Bonus	2,181.00
Philhealth	43,019.00
Pag-ibig Contribution	6,800.00
Uniform Allowance	6,000.00
SUBTOTAL	138,000.00

OFFICE OF THE SANGGUNIANG PANLUNGSOD	
Performance Base Bonus	260,000.00
Uniform Allowance	18,000.00
Mid-Year Bonus	10,828.00
Year-End Bonus	10,379.00
Philhealth	220,000.00
Life & Retirement Contribution	142,793.00
SUBTOTAL	662,000.00
OFFICE OF THE SECRETARY TO THE SANGGUNIANG PANLUNGSOD	
Performance Base Bonus	185,000.00
Productivity Enhancement Incentive	138,000.00
Mid-Year Bonus	118,628.00
Year-End Bonus	13,372.00
SUBTOTAL	455,000.00
OFFICE OF THE CITY LEGAL OFFICER	
Year-End Bonus	26,000.00
SUBTOTAL	26,000.00
OFFICE OF THE CITY INFORMATION SECTION	
Performance Base Bonus	15,000.00
Philhealth	1,000.00
SUBTOTAL	16,000.00
OFFICE OF THE CITY PERMITS & LICENSING SECTION	
Performance Base Bonus	30,000.00
Philhealth	27,000.00
Pag-ibig Contribution	1,000.00
SUBTOTAL	58,000.00
OFFICE OF THE CITY MARKET SECTION	
Performance Base Bonus	20,000.00
Philhealth	2,000.00
SUBTOTAL	22,000.00
OFFICE OF THE CIVIL SECURITY UNIT/PUBLIC SAFETY OFFICE	
Performance Base Bonus	35,000.00
Philhealth	23,000.00
Pag-ibig Contribution	3,000.00
SUBTOTAL	61,000.00
OFFICE OF THE BARANGAY AFFAIRS & PUBLIC ASSISTANCE DIVISIONS	
Performance Base Bonus	35,000.00
Productivity Enhancement Incentive	5,000.00
Mid-Year Bonus	21,952.00
Year-End Bonus	16,048.00
SUBTOTAL	78,000.00
OFFICE OF THE CITY HUMAN RESOURCE MANAGEMENT OFFICE	
Performance Base Bonus	55,000.00

Productivity Enhancement Incentive	5,000.00
Mid-Year Bonus	15,648.00
Year-End Bonus	15,648.00
Philhealth	38,704.00
SUBTOTAL	130,000.00
OFFICE OF THE CITY TREASURER'S OFFICE	
Performance Base Bonus	155,000.00
Productivity Enhancement Incentive	30,000.00
Mid-Year Bonus	140,000.00
Year-End Bonus	
SUBTOTAL	325,000.00
OFFICE OF THE CITY ASSESSOR'S OFFICE	
Performance Base Bonus	115,000.00
Productivity Enhancement Incentive	45,000.00
Mid-Year Bonus	9,000.00
SUBTOTAL	169,000.00
OFFICE OF THE CITY PLANNING & DEVELOPMENT OFFICER	
Performance Base Bonus	50,000.00
Productivity Enhancement Incentive	5,000.00
Mid-Year Bonus	22,340.00
Year-End Bonus	22,340.00
Cash Gift	5,000.00
Uniform Allowance	6,000.00
Philhealth	6,320.00
SUBTOTAL	117,000.00
OFFICE OF THE CITY INTERNAL AUDIT SERVICES OFFICER	
Performance Base Bonus	5,000.00
Philhealth	8,000.00
SUBTOTAL	13,000.00
OFFICE OF THE CITY BUDGET OFFICER	
Performance Base Bonus	60,000.00
Productivity Enhancement Incentive	10,000.00
Uniform Allowance	12,000.00
Mid-Year Bonus	48,000.00
SUBTOTAL	130,000.00
OFFICE OF THE CITY ACCOUNTANT	
Performance Base Bonus	135,000.00
Productivity Enhancement Incentive	10,000.00
Uniform Allowance	12,000.00
Mid-Year Bonus	34,472.00
Year-End Bonus	33,262.00
Cash Gift	10,000.00
Philhealth	90,266.00
SUBTOTAL	325,000.00

OFFICE OF THE CITY HEALTH OFFICER	
Performance Base Bonus	375,000.00
Productivity Enhancement Incentive	30,000.00
Mid-Year Bonus	287,270.00
Year-End Bonus	204,730.00
SUBTOTAL	897,000.00
OFFICE OF THE CITY ENGINEER	
Performance Base Bonus	210,000.00
Productivity Enhancement Incentive	5,000.00
Mid-Year Bonus	21,206.00
Year-End Bonus	11,794.00
Cash Gift	5,000.00
Philhealth	160,000.00
SUBTOTAL	413,000.00
OFFICE OF THE CITY CIVIL REGISTRAR	
Performance Base Bonus	75,000.00
Productivity Enhancement Incentive	10,000.00
Mid-Year Bonus	84,000.00
SUBTOTAL	169,000.00
OFFICE OF THE CITY GENERAL SERVICES OFFICER	
Performance Base Bonus	100,000.00
Productivity Enhancement Incentive	10,000.00
Mid-Year Bonus	18,197.00
Year-End Bonus	18,197.00
Cash Gift	5,000.00
Philhealth	68,000.00
Uniform Allowance	6,000.00
Pag-ibig Contribution	8,606.00
SUBTOTAL	234,000.00
OFFICE OF THE CITY AGRICULTURISTS	
Performance Base Bonus	120,000.00
Productivity Enhancement Incentive	15,000.00
Mid-Year Bonus	87,670.00
Year-End Bonus	35,330.00
Cash Gift	15,000.00
SUBTOTAL	273,000.00
OFFICE OF THE CITY SOCIAL WELFARE & DEVELOPMENT OFFICE	
Performance Base Bonus	65,000.00
Productivity Enhancement Incentive	5,000.00
Mid-Year Bonus	28,181.00
Year-End Bonus	15,755.00
Cash Gift	5,000.00
Philhealth	37,064.00
SUBTOTAL	156,000.00
OFFICE OF THE CITY ENVIRONMENT & NATURAL RESOURCES OFFICER	
Performance Base Bonus	30,000.00

Mid-Year Bonus	11,397.00
Philhealth	26,603.00
SUBTOTAL	68,000.00
OFFICE OF THE CITY VETERINARY OFFICE	
Performance Base Bonus	40,000.00
Mid-Year Bonus	15,524.00
Uniform Allowance	6,000.00
Philhealth	22,476.00
SUBTOTAL	84,000.00
OFFICE OF THE CITY ZONING OFFICER	
Performance Base Bonus	70,000.00
Philhealth	52,000.00
SUBTOTAL	122,000.00
OFFICE OF THE CITY DISASTER RISKS REDUCTION & MGT. OFFICE	
Performance Base Bonus	25,000.00
Philhealth	40,000.00
SUBTOTAL	65,000.00
OFFICE OF THE CITY SOLID WASTE MANAGEMENT OFFICE	
Performance Base Bonus	10,000.00
Productivity Enhancement Incentive	3,000.00
SUBTOTAL	13,000.00
GRAND TOTAL	5,863,000.00

Section 2 PURPOSE AND DESTINATION OF FUND. The stated amount shall be solely disbursed for the herein stated purpose and destination of fund.

TO	AMOUNT
OFFICE OF THE CITY MAYOR	
Anniversary Bonus (for CMO)	45,000.00
Service Recognition Incentive (for CMO)	150,000.00
Service Recognition Incentive (for ADMIN)	10,000.00
Service Recognition Incentive (for CVMO)	70,000.00
Service Recognition Incentive (for SP)	40,000.00
Service Recognition Incentive (for PERMITS)	20,000.00
Service Recognition Incentive (for CPIO)	10,000.00
Service Recognition Incentive (for MARKET)	30,000.00
Service Recognition Incentive (for CSU)	30,000.00
Service Recognition Incentive (for CEO)	120,000.00
Service Recognition Incentive (for CENRO)	10,000.00
Service Recognition Incentive (for VET)	20,000.00
Service Recognition Incentive (for ZONING)	60,000.00
SUBTOTAL	615,000.00
OFFICE OF THE CITY ADMINISTRATOR	
Anniversary Bonus	9,000.00
Service Recognition Incentive	20,000.00

SUBTOTAL	29,000.00
OFFICE OF THE CITY VICE MAYOR	
Anniversary Bonus	48,000.00
Service Recognition Incentive	90,000.00
SUBTOTAL	138,000.00
OFFICE OF THE SANGGUNIANG PANLUNGSOD	
Anniversary Bonus	162,000.00
Service Recognition Incentive	500,000.00
SUBTOTAL	662,000.00
OFFICE OF THE SECRETARY TO THE SANGGUNIANG PANLUNGSOD	
Anniversary Bonus	105,000.00
Service Recognition Incentive	350,000.00
SUBTOTAL	455,000.00
OFFICE OF THE CITY LEGAL OFFICER	
Anniversary Bonus	6,000.00
Service Recognition Incentive	20,000.00
SUBTOTAL	26,000.00
OFFICE OF THE CITY INFORMATION SECTION	
Anniversary Bonus	6,000.00
Service Recognition Incentive	10,000.00
SUBTOTAL	16,000.00
OFFICE OF THE CITY PERMITS & LICENSING SECTION	
Anniversary Bonus	18,000.00
Service Recognition Incentive	40,000.00
SUBTOTAL	58,000.00
OFFICE OF THE CITY MARKET SECTION	
Anniversary Bonus	12,000.00
Service Recognition Incentive	10,000.00
SUBTOTAL	22,000.00
OFFICE OF THE CIVIL SECURITY UNIT/PUBLIC SAFETY OFFICE	
Anniversary Bonus	21,000.00
Service Recognition Incentive	40,000.00
SUBTOTAL	61,000.00
OFFICE OF THE BARANGAY AFFAIRS & PUBLIC ASSISTANCE DIVISIONS	
Anniversary Bonus	18,000.00
Service Recognition Incentive	60,000.00
SUBTOTAL	78,000.00
OFFICE OF THE CITY HUMAN RESOURCE MANAGEMENT OFFICE	
Anniversary Bonus	30,000.00
Service Recognition Incentive	100,000.00
SUBTOTAL	130,000.00
OFFICE OF THE CITY TREASURER'S OFFICE	
Anniversary Bonus	75,000.00
Service Recognition Incentive	250,000.00
SUBTOTAL	325,000.00
OFFICE OF THE CITY ASSESSOR'S OFFICE	
Anniversary Bonus	39,000.00
Service Recognition Incentive	130,000.00
SUBTOTAL	169,000.00

OFFICE OF THE CITY PLANNING & DEVELOPMENT OFFICER	
Anniversary Bonus	27,000.00
Service Recognition Incentive	90,000.00
SUBTOTAL	117,000.00
OFFICE OF THE CITY INTERNAL AUDIT SERVICES OFFICER	
Anniversary Bonus	3,000.00
Service Recognition Incentive	10,000.00
SUBTOTAL	13,000.00
OFFICE OF THE CITY BUDGET OFFICER	
Anniversary Bonus	30,000.00
Service Recognition Incentive	100,000.00
SUBTOTAL	130,000.00
OFFICE OF THE CITY ACCOUNTANT	
Anniversary Bonus	75,000.00
Service Recognition Incentive	250,000.00
SUBTOTAL	325,000.00
OFFICE OF THE CITY HEALTH OFFICER	
Anniversary Bonus	207,000.00
Service Recognition Incentive	690,000.00
SUBTOTAL	897,000.00
OFFICE OF THE CITY ENGINEER	
Anniversary Bonus	123,000.00
Service Recognition Incentive	290,000.00
SUBTOTAL	413,000.00
OFFICE OF THE CITY CIVIL REGISTRAR	
Anniversary Bonus	39,000.00
Service Recognition Incentive	130,000.00
SUBTOTAL	169,000.00
OFFICE OF THE CITY GENERAL SERVICES OFFICER	
Anniversary Bonus	54,000.00
Service Recognition Incentive	180,000.00
SUBTOTAL	234,000.00
OFFICE OF THE CITY AGRICULTURISTS	
Anniversary Bonus	63,000.00
Service Recognition Incentive	210,000.00
SUBTOTAL	273,000.00
OFFICE OF THE CITY SOCIAL WELFARE & DEVELOPMENT OFFICE	
Anniversary Bonus	36,000.00
Service Recognition Incentive	120,000.00
SUBTOTAL	156,000.00
OFFICE OF THE CITY ENVIRONMENT & NATURAL RESOURCES OFFICER	
Anniversary Bonus	18,000.00
Service Recognition Incentive	50,000.00
SUBTOTAL	68,000.00
OFFICE OF THE CITY VETERINARY OFFICE	
Anniversary Bonus	24,000.00
Service Recognition Incentive	60,000.00
SUBTOTAL	84,000.00
OFFICE OF THE CITY ZONING OFFICER	
Anniversary Bonus	42,000.00

Service Recognition Incentive	80,000.00
SUBTOTAL	122,000.00
OFFICE OF THE CITY DISASTER RISKS REDUCTION & MGT. OFFICE	
Anniversary Bonus	15,000.00
Service Recognition Incentive	50,000.00
SUBTOTAL	65,000.00
OFFICE OF THE CITY SOLID WASTE MANAGEMENT OFFICE	
Anniversary Bonus	3,000.00
Service Recognition Incentive	10,000.00
SUBTOTAL	13,000.00
GRAND TOTAL	5,863,000.00

Section 3 **EFFECTIVITY** – This ordinance shall take effect immediately upon its approval.

DATE APPROVED: **DECEMBER 21, 2020**

I HEREBY CERTIFY to the correctness of the foregoing resolution and appropriation ordinance.



ROVAN E. DOMASIAN

Acting Secretary to the Sangguniang Panlungsod

Attested:


MARK ERIC C. DIONEDA
City Vice Mayor/Presiding Officer

Approved:


MA. ESTER E. HAMOR
City Mayor

OFFICE	NO.	PERMANENT/CO-TERM/CASUAL/ELECTIVE	ANNIVERSARY BONUS	SRI	TOTAL
			3,000.00	10,000.00	
CMO	15	Permanent	45,000.00	150,000.00	195,000.00
	15		45,000.00	150,000.00	195,000.00
ADMIN	2	Permanent	6,000.00	20,000.00	26,000.00
	1	Co-Term	3,000.00	10,000.00	13,000.00
	3		9,000.00	30,000.00	39,000.00
CVMO	1	ELECTIVE	3,000.00	10,000.00	13,000.00
	8	Permanent	24,000.00	80,000.00	104,000.00
	4	Co-Term	12,000.00	40,000.00	52,000.00
	3	Casual	9,000.00	30,000.00	39,000.00
	16		48,000.00	160,000.00	208,000.00
SP	14	ELECTIVE	42,000.00	140,000.00	182,000.00
	14	Co-Term	42,000.00	140,000.00	182,000.00
	26	Casual	78,000.00	260,000.00	338,000.00
	54		162,000.00	540,000.00	702,000.00
SP SEC	34	Permanent	102,000.00	340,000.00	442,000.00
	1	Casual	3,000.00	10,000.00	13,000.00
	35		105,000.00	350,000.00	455,000.00
PERMITS	6	Permanent	18,000.00	60,000.00	78,000.00
LEGAL	1	Permanent	3,000.00	10,000.00	13,000.00
	1	Legal officer	3,000.00	10,000.00	13,000.00
	2		6,000.00	20,000.00	26,000.00
CPIO	2	Permanent	6,000.00	20,000.00	26,000.00
MARKET	4	Permanent	12,000.00	40,000.00	52,000.00
TRAFFIC/CSU	6	Permanent	18,000.00	60,000.00	78,000.00
	1	Co-Term	3,000.00	10,000.00	13,000.00
	7		21,000.00	70,000.00	91,000.00
BAPAS	6	Permanent	18,000.00	60,000.00	78,000.00
CHRMO	10	Permanent	30,000.00	100,000.00	130,000.00
CTO	25	Permanent	75,000.00	250,000.00	325,000.00
ASSESSOR	13	Permanent	39,000.00	130,000.00	169,000.00
CPDO	9	Permanent	27,000.00	90,000.00	117,000.00
IAS	1	Permanent	3,000.00	10,000.00	13,000.00
CBO	10	Permanent	30,000.00	100,000.00	130,000.00

OFFICE	NO.	PERMANENT/CO-TERM/CASUAL/ELECTIVE	ANNIVERSARY BONUS	SRI	TOTAL
			3,000.00	10,000.00	
ACCOUNTING	25	Permanent	75,000.00	250,000.00	325,000.00
CHO	69	Permanent	207,000.00	690,000.00	897,000.00
CEO	41	Permanent	123,000.00	410,000.00	533,000.00
CCRO	13	Permanent	39,000.00	130,000.00	169,000.00
CGSO	18	Permanent	54,000.00	180,000.00	234,000.00
AGRI	21	Permanent	63,000.00	210,000.00	273,000.00
CSWDO	12	Permanent	36,000.00	120,000.00	156,000.00
CENRO	6	Permanent	18,000.00	60,000.00	78,000.00
VET	8	Permanent	24,000.00	80,000.00	104,000.00
ZONING	14	Permanent	42,000.00	140,000.00	182,000.00
CDRRMO	5	Permanent	15,000.00	50,000.00	65,000.00
SOLID WASTE	1	Permanent	3,000.00	10,000.00	13,000.00
TOTAL NO.	451				5,863,000.00