



Republic of the Philippines
Province of Sorsogon
CITY OF SORSOGON



Office of the Sangguniang Panlungsod

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SEVENTH CITY COUNCIL HELD ON DECEMBER 21, 2020 AT THE SANGGUNIANG PANLUNGSOD SESSION HALL, SORSOGON CITY VIA ZOOM TELECONFERENCING.

PRESENT:

HON. MARK ERIC C. DIONEDA
City Vice Mayor/Presiding Officer

BACON DISTRICT

Hon. Jo Abegail C. Dioneda
Hon. Hilario D. Dioneda
Hon. Danilo A. Deladia
Hon. Melchor P. Atutubo

EAST DISTRICT

Hon. Ralph Walter R. Lubiano
Hon. Mary Ellen D. Jamisola
Hon. Franco Eric O. Ravanilla
Hon. Joven G. Laura

WEST DISTRICT

Hon. Nestor J. Baldon
Hon. Erwin J. Duana
Hon. Fernando David H. Duran
Hon. Rebecca D. Aquino

EX-OFFICIO MEMBERS

Hon. Ma. Teresa D. Perdigon
Hon. Lorenz S. Abenion

ABSENT:

None

Resolution No. 368, Series of 2020

(Author: Hon. Nestor J. Baldon)

RESOLUTION AUTHORIZING THE GRANT OF ANNIVERSARY BONUS AND SERVICE RECOGNITION INCENTIVES TO ALL QUALIFIED OFFICERS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF SORSOGON CITY SUBJECT TO ACCOUNTING RULES AND REGULATIONS AND LOCAL BUDGET CIRCULAR APPLICABLE THERETO

WHEREAS, the civil service system pursues the merit and fitness principle by adopting appropriate personnel management programs that develop and sustain the career in to adopt measures which facilitate rewards, schemes, formalize professionalization efforts, and institutionalize management conditions conducive to public accountability. Such programs include performance appraisal, merit promotion, in-service training grants, and incentive programs;

WHEREAS, Anniversary Bonus in the amount of Three Thousand (P3,000.00) Pesos shall be awarded to all qualified officers and employees of the City Government of Sorsogon subject to Accounting Rules and Regulations and LBC 65;

WHEREAS, Service Recognition Incentives in the amount of Ten Thousand (P10,000.00) Pesos shall likewise be awarded to all qualified officers and employees of the Local Government Unit of Sorsogon City subject to Accounting Rules and Regulations and Local Budget Circular applicable thereto or that may be issued before the end of this year;

WHEREAS, the City Government shall extend to any employee without discrimination, cash awards for the suggestion, invention, superior accomplishments or other employee's personal efforts that contribute to the efficiency, economy or other improvements of government operations, or for performance of the extra ordinary acts or services related with local governance;

WHEREAS, the measure served as an avenue for the city employees to uplift their economic standing and the rationalization and equity of benefits and emoluments for the city employees according to their respective status and level of employment;

WHEREAS, every local Government unit shall exercise the powers expressly granted, those necessarily implied there form; as well as powers necessary, appropriate or incidental for its efficient and effective governance and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdiction, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, improve public morals, enhance economic prosperity and social justice, maintain peace and order and preserve the comfort and convenience of their inhabitants;

NOW THEREFORE, on motion of **Hon. Nestor J. Baldon**, duly seconded by **Hon. Franco Eric O. Ravanilla**, resolved as it is hereby resolve to authorize the grant of Anniversary Bonus and Service Recognition Incentives to all qualified officers and employees of the Local Government Unit of Sorsogon City subject to Accounting Rules and Regulations and Local Budget Circular applicable thereto.

DATE APPROVED: December 21, 2020

I HEREBY CERTIFY to the correctness of the foregoing resolution.


ROVAN E. DOMASIAN

Acting Secretary to the Sangguniang Panlungsod

Attested:



MARK ERIC C. DIONEDA
City Vice Mayor/Presiding Officer